



1st General Assembly
International Organization
for Marine Aids to Navigation

GA01/Res.05
06 March 2025
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Resolution GA01.05

Adopted on 19 February 2025 (Agenda items h)

RESOLUTION ON THE FINANCIAL ARRANGEMENTS

THE ASSEMBLY,

MINDFUL of the provision of Article 7.7 (g) of the Convention which requires the General Assembly to approve the financial arrangements of the Organization, including the outline budget for the following three years and the rate of contributions for Member States and fees for Associate Members and Affiliate Members;

RECOGNIZING the need for financial stability of the Organization in the immediate aftermath of the entering into force of the Convention and the change of status from the association to the Organization;

ALSO MINDFUL OF Article 13.2 of the Convention and Article 2.4 and 2.5 of the General Regulations that contributions shall be the same for each Member State, but fees may be determined as different amounts for Associate Members, Affiliate Industrial Members and other Affiliate Members;

HAVING CONSIDERED the draft three-year outline budget and the proposition for contributions for Member States and fees for Associate Members, Affiliate Industrial Members and other Affiliate Members:

1. APPROVES the three-year-outline budget as set out in the annex to this resolution;
2. APPROVES the contributions for Member States as set out in the annex to this resolution;
3. APPROVES the fees for Associate Members, Affiliate Industrial Members and other Affiliate Members as set out in the annex to this resolution;
4. RESOLVES that the three-year-outline budget shall be in place until the next General Assembly;
5. RESOLVES that the new contributions and fees shall be applicable with the next due date for contributions and fees until the next General Assembly.



ANNEX

Contributions for Member States Fees for Associate Members, Affiliate Industrial Members and other Affiliate Members

| Annual Membership rates (in Euros) | 2025 | 2026 | 2027 |
|------------------------------------|--------|--------|--------|
| Member States contributions | 19 680 | 25 000 | 25 000 |
| Associate Members fees | 19 680 | 20 860 | 22 200 |
| Affiliate Industrial Members fees | 6 730 | 6 870 | 7 000 |
| Affiliate Members fees | 3 250 | 3 320 | 3 380 |

Three-year-outline budget for the period 2025-2026-2027

| | 2025 | 2026 | 2027 |
|---|------------------|------------------|------------------|
| Number of members (units) | | | |
| Member States | 51 | 61 | 72 |
| Associate Members | 41 | 32 | 22 |
| Affiliate Industrial Members | 168 | 172 | 175 |
| Affiliate Members | 79 | 80 | 82 |
| Total | 339 | 345 | 351 |
| OPERATING INCOME | | | |
| Membership contributions & fees | 2 851 726 | 3 398 880 | 3 540 013 |
| Member States | 853 128 | 1 296 250 | 1 530 000 |
| Associate members | 685 848 | 567 392 | 415 140 |
| Affiliate Industrial members | 904 512 | 945 312 | 980 000 |
| Affiliate Members | 218 238 | 225 760 | 235 586 |
| Contributions in arrear | 190 000 | 364 166 | 379 287 |
| Sales of publications, advertising & memorabilia | 15 000 | 13 000 | 15 000 |
| Seminars & workshops | 60 000 | 90 000 | 65 000 |
| Internal tax | 59 000 | 63 500 | 65 000 |
| WWA Secretariat support | 80 000 | 80 000 | 80 000 |
| Reversal of amortization, depreciation & provisions | 184 000 | 0 | 0 |
| Total | 3 249 726 | 3 645 380 | 3 765 013 |
| OPERATING EXPENSES | | | |
| Personnel costs | | | |
| Salaries & consultant fees | 1 185 000 | 1 275 150 | 1 305 305 |
| Staff members | 1 180 000 | 1 270 000 | 1 300 000 |
| Consultants | 5 000 | 5 150 | 5 305 |
| Taxes & social security charges | 655 000 | 700 000 | 715 000 |
| Abonnements to Staff saving schemes | 53 000 | 56 000 | 56 000 |
| Other staff costs | 50 000 | 55 000 | 56 650 |
| Grants & allowances: | 125 000 | 135 130 | 138 737 |
| Education Grant | 10 000 | 15 000 | 15 000 |
| Home leave | 20 000 | 20 600 | 21 218 |

| | | | |
|--|------------------|------------------|------------------|
| Settle-in and separation indemnity | 23 000 | 23 690 | 24 401 |
| Mobility incentive | 20 000 | 20 600 | 21 218 |
| Housing allowance | 52 000 | 55 240 | 56 900 |
| Total personnel costs | 2 068 000 | 2 221 280 | 2 271 691 |
| Operating costs | | | |
| Running expenses (communication, cars, etc..) | 225 000 | 131 840 | 135 795 |
| Rental of meeting rooms/auditorium | 20 000 | 0 | 0 |
| Housing | 60 000 | 61 800 | 63 654 |
| Professional services: | 210 000 | 152 100 | 186 363 |
| Auditors & chartered accountant | 60 000 | 51 500 | 53 045 |
| Legal assistance & other services | 90 000 | 70 000 | 72 100 |
| Translation services | 40 000 | 10 000 | 40 000 |
| Design, creation of publications, videos... | 20 000 | 20 600 | 21 218 |
| Building costs: | 57 966 | 209 685 | 253 546 |
| Property and office Tax | 20 886 | 21 513 | 61 115 |
| Co-ownership charges at the current HQ | 37 080 | 38 192 | 0 |
| Charges (electricity, air conditioning, plants...) | 0 | 109 980 | 172 431 |
| Removal costs | 0 | 40 000 | 20 000 |
| Events: | 390 000 | 327 200 | 414 616 |
| Regular travel costs - mission abroad | 240 000 | 247 200 | 254 616 |
| Internal meetings (Committees, Council...) | 40 000 | 50 000 | 50 000 |
| Familiarization package for visits to HQ | 20 000 | 20 000 | 20 000 |
| IALA Conference/General Assembly | 80 000 | 0 | 80 000 |
| Industrial Members Group Fund | 10 000 | 10 000 | 10 000 |
| Equipment costs (IT, furniture, software...) | 60 000 | 100 000 | 60 000 |
| Depreciation and amortization provision | 140 000 | 200 000 | 200 000 |
| Provisions | 160 000 | 100 000 | 102 000 |
| Contingencies | 0 | 245 000 | 180 000 |
| Total operating costs | 1 322 966 | 1 527 625 | 1 595 974 |
| Total operating expenses | 3 390 966 | 3 748 905 | 3 867 665 |
| FINANCIAL RESULT | | | |
| Interest and other financial income | 140 000 | 100 000 | 100 000 |
| Interest and other financial expenses | 2 000 | 2 000 | 2 000 |
| Total | 138 000 | 98 000 | 98 000 |
| EXCEPTIONAL RESULT | | | |
| Exceptional income | 31 589 | 31 589 | 31 589 |
| Exceptional expenses | 15 000 | 15 000 | 15 000 |
| Total | 16 589 | 16 589 | 16 589 |
| Total income | 3 421 315 | 3 776 969 | 3 896 602 |
| Total expenses | 3 407 966 | 3 765 905 | 3 884 665 |
| Benefit or (loss) | 13 348 | 11 064 | 11 937 |